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2 **BYLAWS**  
3 **North American Association for Environmental Education**

4 Preamble

- 5  
6 A. This document constitutes the Bylaws of **THE NORTH AMERICAN ASSOCIATION**  
7 **FOR ENVIRONMENTAL EDUCATION** (hereinafter referred to as “NAAEE” or  
8 “Association”).  
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10 Section 1. Fiscal Year

- 11  
12 A. The fiscal year of NAAEE shall begin on the first day of January.  
13

14 Section 2. Membership

15  
16 A. Criteria for Membership

- 17  
18 1. At the discretion of the NAAEE Board (hereinafter referred to as “the NAAEE  
19 Board” or “the Board”), any person or organization with an interest in furthering the  
20 mission of NAAEE will be eligible and, upon payment of fees prescribed by the  
21 NAAEE Board, may become a member of NAAEE with membership rights and  
22 privileges to be conferred by the Board.  
23  
24 2. Neither membership in, nor services provided by the Association, will be denied to  
25 anyone on the basis of race, color, religion, national origin, physical or mental ability,  
26 age, gender, sexual identity or orientation, ancestry, or political affiliation or belief.  
27  
28 3. A member in good standing is one who has met all the obligations of membership  
29 including payment of fees.  
30

31 B. Meetings of the Membership

- 32  
33 1. An annual meeting of the membership shall be called, usually during NAAEE’s  
34 Annual Conference. Special meetings may be called by the NAAEE Board or by a  
35 petition of ten (10) percent of the members with notification at least twenty-one (21)  
36 days prior to the meeting.  
37

38 C. Membership Categories and Fees

- 39  
40 1. NAAEE shall have various classes of membership to meet the needs of its members  
41 as defined in the appropriate administrative document (see Section 13. C.). The  
42 Board of Directors shall have the authority to change pricing structure, categories  
43 and/or benefits.  
44  
45 2. The monetary amount charged for the NAAEE membership categories shall be  
46 reviewed periodically by the Membership Committee. Upon review and/or revision  
47 of the membership categories and associated fees, the Membership Committee shall  
48 forward any recommended changes to the Finance Committee. The Finance  
49 Committee, upon its review and/or revisions, shall forward the recommended

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1                   revisions to the NAAEE Board, where a majority vote of the Board is required to  
2                   establish the fee for each category.

3  
4           D. Membership Benefits and Requirements

- 5  
6                   1. Membership benefits and requirements shall be established by the NAAEE Board  
7                   and detailed in the appropriate administrative document (see Section 13. C.).  
8

9           Section 3. Sponsorship

- 10  
11           A. Any entity that wishes to support NAAEE beyond the payment of membership or direct  
12           donation, may apply to NAAEE's Sponsorship program. Sponsorship must comply with  
13           fundraising guidelines established by the NAAEE Board and detailed in the appropriate  
14           administrative document (see Section 13. C.).  
15

16           Section 4. Officers and Executive Committee

- 17  
18           A. The Officers of NAAEE shall be a President, President-Elect, Secretary, and Treasurer.

19  
20           B. President

- 21  
22                   1. The President provides leadership for the Board and for NAAEE. The duties of the  
23                   President are to represent the best interests of the NAAEE membership, represent  
24                   NAAEE to others, and exercise a governance and oversight role. The presidential  
25                   term shall be two years (subject to Section 8. A.).  
26  
27                   2. The President shall preside at the annual business meeting of NAAEE, and at  
28                   meetings of the NAAEE Board and Executive Committee.  
29  
30                   3. The President shall appoint Chairpersons of the Committees and Task Forces.  
31

32           C. President-Elect

- 33  
34                   1. The President-Elect is elected by the membership of NAAEE and serves for two  
35                   years before becoming President on January 1.  
36  
37                   2. To be eligible for nomination for President-Elect of NAAEE, an individual shall have  
38                   had substantial involvement in the activities and governance of the Association and  
39                   have served on the NAAEE Board for at least two years.  
40  
41                   3. The President-Elect will be responsible for (a) initiating planning committees for  
42                   NAAEE annual conferences at least two years in advance of each conference to  
43                   ensure adequate time for preparation, (b) serving as liaison between the planning  
44                   committees and the NAAEE Board, and (c) actively participating in conferences  
45                   during his/her term. She/he shall work under the direction of the President, and shall  
46                   assume her or his duties in her or his absence, and shall chair the Nominations and  
47                   Board Development Committee.  
48

- 49           D. The Secretary is responsible for keeping the minutes and records of NAAEE and for  
50           overseeing the nomination and election processes and certifying the results of the election.  
51

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- 1 E. The Treasurer is responsible for monitoring all Association funds and financial reports. With  
2 the Executive Director, he/she shall develop and propose annual budgets for review by the  
3 Finance Committee, which he/she chairs, and approval by the NAAEE Board.  
4
- 5 F. The Officers make up the Executive Committee, which (a) advises the President and  
6 Executive Director on issues relating to Association management; (b) in lieu of the full  
7 Board, is responsible for essential decisions between Board meetings, and (c) monitors and  
8 oversees operating procedures and Bylaws. The President chairs the Executive Committee,  
9 and the Executive Director is an ex officio, non-voting member.

10  
11 Section 5. Board of Directors

- 12
- 13 A. A Board of Directors shall be constituted as the legal policy making body of NAAEE. All  
14 corporate powers shall be vested in and exercised by the NAAEE Board unless otherwise  
15 expressly provided for by law, by the Articles of Incorporation and/or the Bylaws. Members  
16 of the Board shall serve without compensation, but may be reimbursed for actual expenses  
17 incurred in the performance of their duties up to an amount designated by the Board in its  
18 annual budget.  
19
- 20 B. The NAAEE Board shall consist of an odd number, with a minimum of thirteen (13) or a  
21 maximum of fifteen (15) members: The President, President-Elect, Secretary, Treasurer and  
22 nine (9) or eleven (11) At-Large Members as defined in the appropriate administrative  
23 document (see Section 13. C.). The Immediate Past-President is welcome at any time in a  
24 consultant role.  
25
- 26 C. Board members will be elected and appointed in the following manner:  
27
- 28 1. Nine (9) or eleven (11) At-Large Members will be elected from the membership of  
29 NAAEE at the rate of three per year.
  - 30 2. A President-Elect will be elected from the membership of NAAEE every other year.
  - 31 3. The Secretary and Treasurer will each be elected from the membership of NAAEE,  
32 every two years, with staggered terms to provide overlap.
- 33
- 34 D. Terms of Service:  
35
- 36 1. The President-Elect will commence his/her term on January 1 of the year following  
37 his/her election, and will serve a two-year term, ending on December 31 of the  
38 second year, when he/she succeeds to the Presidency.
  - 39 2. The presidential term will commence on January 1 of the year following his/her term  
40 as President-Elect, and will serve a two-year term, ending on December 31, when  
41 he/she succeeds to Immediate Past-President for a consultancy period as appropriate.  
42
  - 43 3. The Secretary and Treasurer will commence their terms on January 1 of the year  
44 following their election, and will serve two-year terms, ending on December 31.  
45
  - 46 4. Individuals elected as members of the NAAEE Board will commence their terms on  
47 January 1 of the year following their election, and will serve three-year terms, ending  
48 on December 31.  
49  
50  
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- 1  
2 5. There is no limit to the number of terms a member may serve on the Board, but the  
3 member may only serve for no more than two consecutive terms.  
4  
5 6. On recommendation of the President and with approval of the Executive Committee,  
6 a member of the NAAEE Board may be removed from office if absent from two (2)  
7 consecutive meetings of the Board, through any violation of the NAAEE Code of  
8 Conduct, lack of board performance, or as a result of other behaviors or actions  
9 deemed inappropriate for a member of the Board.

10  
11 Section 6. Nominations

12  
13 A. At the final Board meeting of each calendar year, the Nominations and Board Development  
14 Committee will make a recommendation to the full Board concerning their assessment of the  
15 needs and priorities of the Board (see Section 6. C. 4.) to be addressed by the nomination and  
16 election of new Board members. Upon Board approval, the Nominations and Board  
17 Development Committee will proceed with the nominations process.  
18

19 B. Nominations and Board Development Committee

- 20  
21 1. The Nominations and Board Development Committee will nominate candidates for  
22 elective officers, (see Section 4) and candidates for the at-large positions on the  
23 NAAEE Board (see Section 5), based on the recommendations approved by the  
24 Board. Each nominee must have indicated in writing a willingness to serve faithfully  
25 as outlined in the appropriate administrative document (see Section 13. C.), verify  
26 that he/she is a current member of NAAEE, and provide the name of the affiliate in  
27 which he/she has a current membership, if a recognized affiliate of NAAEE exists in  
28 his/her state/province/territory.  
29  
30 2. The Nominations and Board Development Committee shall be chaired by the  
31 President-Elect. Its members shall be appointed by the President and Chair and will  
32 be comprised of at least one representative of each of the following areas of interest  
33 to the Association: diversity, affiliates, Canada, Mexico and the United States, as  
34 well as one member from each of the Board and Standing Committees, with members  
35 filling more than one of these roles when appropriate. The president shall consider  
36 individuals with specific expertise in nonprofit governance, leadership and  
37 management. The Secretary shall participate as an ex-officio member.  
38  
39 3. Voting members of the Nominations and Board Development Committee are  
40 ineligible for nomination to the NAAEE Board or as Officers.  
41

42 C. Nomination Procedures

- 43  
44 1. All candidates must meet requirements specified in the Bylaws.  
45  
46 2. NAAEE members in good standing shall be eligible for election to the NAAEE  
47 Board. A nominee may join NAAEE immediately prior to his/her nomination.  
48  
49 3. Candidates shall have demonstrated a strong commitment to some facet of the  
50 mission of NAAEE and their work on the Board should put the interests and well  
51 being of the Association above those of their constituencies and/or special interests.

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4. In order to ensure the election of candidates with a variety of identified skills, abilities, interests, aptitudes, and experiences related to the successful leadership, management, governance, fundraising and operation of nonprofit organizations, the Nominations and Board Development Committee will pursue the nomination of a diverse set of individuals that allows the representation on the board of the current demographics of Canada, the United States and Mexico, in consistency with the Diversity, Tri-national, and Affiliate Policies of NAAEE, as defined in the appropriate administrative documents (see Section 13. C.).
  5. To be eligible for nomination or appointment to the Board of Directors of NAAEE, an individual shall agree to be a voting member of NAAEE for the entire period they serve on the board, have a commitment to fundraising for the association and, if a recognized affiliate of NAAEE exists in his/her state/province/territory, shall be a member of that affiliate.
  6. Nominations for elective officers and at-large positions will be accepted from the membership. A call for nominations will be posted on the NAAEE website, sent to members by e-mail, and published in the newsletter of NAAEE.
  7. A nomination shall be made in writing describing the qualifications of the individual being nominated, the office or at-large position for which the nomination is being made, and a description of the nominee's education, expertise and experience as identified in the appropriate administrative document (see Section 13. C.).
  8. Nominations will be received by the Nominations and Board Development Committee Chair for a period of at least forty-five (45) days following the posting of the call for nominations on the NAAEE website.
  9. Following the receipt of nominations, the Nominations and Board Development Committee will prepare a slate of candidates for elective officers and at-large positions for approval by the Board. The slate may include nominees solicited by the Nominations and Board Development Committee. The NAAEE Board may add candidates as approved by a majority of the Board. The Nominations and Board Development Committee may create either competitive or non-competitive slates for consideration, so long as those slates provide candidates whose qualifications address the identified needs and priorities for new Board members recommended by the Nominations and Board Development Committee and approved by the Board at the end of the previous calendar year (see Section 6A).

## Section 7. Elections

### A. Election Process

1. The election of the officers and the at-large Members of the NAAEE Board shall proceed electronically beginning as soon as is reasonably possible after the call for nominations closes and no later than four weeks. Completed ballot records must be received by the Secretary within twenty-one (21) days of the first day of electronic voting.

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- 1           2. NAAEE membership shall be informed of election results in the first edition of  
2           NAAEE's newsletter following the election.  
3  
4           3. All nominees will be listed on the ballot, even when unopposed. There shall also be  
5           an opportunity for write-in selections for each vacant position.  
6  
7           4. On the ballot, members in good standing are eligible to indicate one choice for each  
8           officer and not more than the number of at-large members needed to have a board  
9           consisting of 13 or 15 members, or to write in a candidate for each position.  
10  
11           5. The ballot described in this section shall be taken even if there are no contests for any  
12           office or at-large position. Space for write-in voting shall be provided for each office  
13           and At-Large position.  
14  
15           B. The individuals elected as Officers and as members of the NAAEE Board shall commence  
16           their term of office on January 1, except as otherwise indicated in these Bylaws.  
17

18 Section 8. Vacancies

- 19  
20           A. The President-Elect will succeed to the presidency if the President is unable to complete her  
21           or his term. Should the President-Elect succeed to the presidency at any time in the first year  
22           prior to the normal succession date, that individual will serve the unexpired portion of the  
23           former President's term. If the vacancy occurs in the second year of the presidency the  
24           President-Elect shall complete the remainder of the President's term and then his/her own  
25           two-year term. The vacancy left by the President-Elect succeeding to the President may be  
26           filled by special election by the membership within thirty days after the vacancy occurs.  
27  
28           B. If an unscheduled vacancy occurs in any other elected office or at-large position on the  
29           NAAEE Board, the vacancy shall be filled for the balance of the term by appointment by the  
30           President, subject to the approval of the Board. The individual selected shall meet all  
31           requirements for election under normal procedures and shall be selected with due regard for  
32           maintenance of representation on the Board (as described in Section 6.A.). The new officer  
33           or Board member shall serve the unexpired term and shall be eligible for reelection as  
34           described in Section 5.  
35

36 Section 9. Staff

- 37  
38           A. An Executive Director of NAAEE shall be appointed by the NAAEE Board by a three-  
39           fourths vote of the Board, under employment conditions to be determined by the Board. The  
40           Executive Director shall be employed at the NAAEE Headquarters.  
41  
42           B. NAAEE Staff handling association funds shall be covered under an employee dishonesty  
43           insurance policy and/or bond for a minimum of \$100,000 or for the maximum amount for  
44           which she/he may be responsible in any given year, and is hereby authorized to secure such  
45           coverage.  
46  
47           C. The conditions of employment of the Executive Director and staff will be determined by the  
48           NAAEE Board. The Executive Director reports to the President of the Board.  
49

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- 1 D. In the absence of an Executive Director, the President of NAAEE will carry out the  
2 responsibilities of that position or may delegate them to another (other) officer(s), board  
3 members, or staff members.  
4

5 Section 10. Committees, Task Forces and Advisory Boards  
6

- 7 A. Committees may be established or dissolved by the NAAEE Board with a two-thirds vote as  
8 deemed necessary to carry out the work of NAAEE. All committee members must be  
9 NAAEE members in good standing.  
10

11 B. Committee Roles and Responsibilities  
12

- 13 1. Committees may be established by the NAAEE Board to carry out such roles as fact  
14 finding, making policy recommendations and implementing specific tasks.  
15  
16 2. The Committees of the NAAEE Board and Standing Committees exist on an ongoing  
17 basis to address recurring responsibilities.  
18  
19 3. Committees shall not enter into contracts.  
20  
21 4. Each committee shall follow the written policy guidelines for committees, as  
22 approved by the NAAEE Board and described in the appropriate administrative  
23 document (see Section 13. C.).  
24

25 C. Committees of the NAAEE Board  
26

- 27 1. The Committees of the Board exist to support the critical functions of the board and  
28 the Association in its role as a non-profit entity. They report to the full Board.  
29  
30 2. The President shall appoint a Chair of each Committee of the NAAEE Board from  
31 within the Board. Each Board member shall serve on at least one Committee of the  
32 Board.  
33  
34 3. The terms of office and membership of all Committees of the Board shall be  
35 concurrent with the term of office of the President. Committee Chairs and members  
36 may be reappointed to successive terms.  
37  
38 4. The Committees of the NAAEE Board are defined in the appropriate administrative  
39 document (see Section 13. C.).  
40

41 D. Standing Committees of NAAEE  
42

- 43 1. The Standing Committees of NAAEE exist to support the Association's growth and  
44 develop its breadth through critical programs and functions and advance NAAEE as a  
45 professional association for environmental educators.  
46  
47 2. The President shall appoint a Chair of each Standing Committee, as well as at least  
48 one member of the Board, who shall be an active member of the committee and serve  
49 as liaison between the committee and the Board, keeping the committee informed of  
50 board policies, the Board informed of the committee's work, and coordinating the

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1 work of the Board and committee. The Executive Director shall appoint a staff  
2 liaison to each Standing Committee as an ex officio member.

- 3  
4 3. The Standing Committees of NAAEE are defined in the appropriate administrative  
5 document (see Section 13. C.).

6  
7 E. Task Forces

- 8  
9 1. Task Forces are established on an occasional basis by the President to address one-  
10 time responsibilities.  
11  
12 2. The President shall appoint a chair, usually a Board member, of each Task Force.  
13  
14 3. The terms of membership and the chairs of each Task Force shall be at the discretion  
15 of the President, but in any case shall expire at the same time as the term of the  
16 President. Committee chairs may be reappointed.  
17 |  
18  
19 4. Task forces shall not enter into contracts.  
20  
21 5. Task Forces shall be dissolved at the discretion of the President upon completion of  
22 the assigned tasks.

23 F. Advisory Boards

- 24  
25 1. Advisory Boards are established on a need basis by the President to oversee one-time  
26 grant projects. The group shall serve for specific scope of work and specific length of  
27 time.  
28  
29 2. The President shall appoint the chairs of each Advisory Board and assign a staff  
30 liaison. Advisory Boards shall be composed of a mix of Board and non-Board  
31 members.  
32  
33 3. Advisory Boards shall receive a charge from the President in compliance with the  
34 grant requirements. The Chair shall submit reports to the Board and granting agency  
35 as required by the funder.  
36  
37 4. Advisory boards shall not enter into contracts.  
38

39 Section 11. Special Interest Groups

- 40  
41 A. Special Interest Groups represent a substantial number of NAAEE's members with an interest  
42 in a particular professional area.  
43  
44 B. Special Interest Groups may be established by submitting a petition to the Board as detailed  
45 in the appropriate administrative document (see Section 13. C.) and receiving a three-quarters  
46 vote by the NAAEE Board.  
47  
48 C. Special Interest Group work includes networking, information sharing, development of  
49 conference and other workshops, and proposing and conducting special projects.  
50 D. Special Interest Group membership is open to NAAEE members in good standing.  
51

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- 1 E. The President is responsible for appointing a member in good standing to serve as the overall  
2 coordinator of Special Interest Group Chairs and as a liaison between the NAAEE Board and  
3 Special Interest Groups.  
4  
5 F. Special Interest Groups shall follow the procedures described in the appropriate  
6 administrative document (see Section 13. C.).  
7  
8 G. Special Interest Groups shall not enter into contracts.  
9  
10 H. Special Interest Groups shall not represent the views of NAAEE or use NAAEE's name  
11 without prior authorization from the Executive Director and President.  
12

13 Section 12. Affiliates

- 14  
15 A. An affiliate organization is a state, territorial, provincial, or regional environmental education  
16 association whose purpose it is to promote and enhance the field. Affiliates are organizations  
17 in the field of environmental education that have chosen to affiliate with NAAEE, have been  
18 approved by the Affiliate Network Steering Committee and follow the Affiliate Operating  
19 Procedures.  
20  
21 B. NAAEE and its Affiliates work in a cooperative relationship, seeking to strengthen one  
22 another and environmental education in general.  
23  
24 C. Affiliates shall not enter into contracts for NAAEE. Also, they shall adhere to the policies,  
25 vision and mission of NAAEE.  
26

27 Section 13. Administration

- 28  
29 A. The Executive Director is responsible for directing the work of NAAEE, ensuring a fiscally  
30 responsible operation, determining and filling staffing needs in accordance with a Board  
31 approved budget, and for evaluating staff performance.  
32  
33 B. The Executive Director shall prepare each year an annual work plan for the following year.  
34 The annual work plan shall include proposed goals and activities and shall specify potential  
35 resources. Following approval by a majority vote of the Board, the annual work plan shall be  
36 integrated with the NAAEE budget and that budget shall be presented for approval.  
37  
38 C. The administrative policies and procedures of NAAEE shall be compiled and maintained in  
39 administrative documents. The documents shall include but not be limited to the following  
40 areas:  
41  
42 1. Annual Awards  
43 2. Affiliates  
44 3. Committee, Task Force and Special Interest Group chair responsibilities  
45 4. Conference planning  
46 5. Development and fundraising  
47 6. Diversity Policy  
48 7. Fiscal management  
49 8. Guiding principles and vision statement  
50 9. Nomination and election procedures  
51 10. Membership

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- 11. Personnel
- 12. Tri-national

- D. Administrative documents for NAAEE shall be maintained on NAAEE's website.
- E. The Executive Director, working with the Executive Committee, and seeking input from the appropriate committees, taskforces, advisory boards and/or interest groups, shall submit additions and changes to the administrative documents for approval by a majority vote of the Board. All additions and changes shall conform to the Bylaws.

Section 14. Fiscal Management

- A. The Executive Director is the only person authorized to enter into contracts and make monetary decisions for NAAEE, unless the NAAEE Board approves another individual.
- B. The Treasurer shall be bonded and/or insured in the same manner as the Executive Director and shall be authorized to sign checks and pay bills on behalf of NAAEE should the Executive Director be unavailable or incapacitated.
- C. Indemnification
  - 1. The NAAEE Board, officers and employees, together with any former Board members, officers and employees, of the Association (i.e., NAAEE) shall be indemnified by the corporation to the full extent permitted by the Ohio Non-Profit Corporation law for any costs incurred by them and related to any threatened suit, administrative, or legal action of any kind resulting from or by reason of he or she being a director, officer trustee, or employee of the corporation.
  - 2. Costs shall include legal expenses, attorney's fees, judgments, fines, penalties, and settlements reasonably incurred in connection with the action or threatened action. There shall be no indemnity for any action taken by the corporation against any such person. The corporation may purchase or maintain a policy of insurance to insure against any such legal action or liabilities.

Section 15. Meetings.

- A. The general membership of NAAEE shall meet annually at such time and place as shall be determined by the Board.
- B. Special meetings may be called by the NAAEE Board or by a petition of ten (10) percent of the members with notification at least twenty-one (21) days prior to the meeting.
- C. The Board shall meet at least twice a year in person; at the annual conference and at an interim meeting between conferences, and electronically or by telephone at times requested by the President.
- D. The Executive Committee of NAAEE shall be convened by the President at least twice a year, and as needed to conduct the business of NAAEE.
- E. Notice of meetings of the general membership and the NAAEE Board shall be distributed to all members and to Board members, respectively, not less than twenty-one (21) days before the date of the meeting.

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- 1  
2 F. Written agendas will be supplied in advance for all Executive Committee and Board  
3 meetings.  
4

5 Section 16. Quorums

- 6  
7 A. A majority of the voting members of the NAAEE Board, either present or represented by  
8 written proxy (in hard copy or electronic form), will constitute a quorum of the Board.  
9  
10 B. A majority of the voting members of the Executive Committee present or represented by  
11 written proxy (in hard copy or electronic form), will constitute a quorum of the Executive  
12 Committee.  
13  
14 C. The members present at the NAAEE Annual Membership Meeting will constitute a quorum.  
15

16 Section 17. Resolutions

- 17  
18 A. All resolutions must be directly related to the mission of NAAEE as an educational  
19 organization.  
20  
21 B. To come before NAAEE membership for action, any resolution must be presented to the  
22 Board in writing at least three months in advance of the Annual Membership Meeting. The  
23 resolution and the recommendations of the Board shall be circulated to the NAAEE  
24 membership and voted upon at the NAAEE Annual Membership Meeting or by mail. Any  
25 exceptions to this policy must be approved by two-thirds of the members present and voting  
26 at the Annual Membership Meeting.  
27

28 Section 18. Association Headquarters

- 29  
30 A. An Association Headquarters shall be established at a location determined by two-thirds vote  
31 of the NAAEE Board.  
32  
33 B. With a 2/3 vote, the NAAEE Board may direct the Executive Director, or in the absence of an  
34 Executive Director may act as a body, to enter into contractual agreements, financial or  
35 otherwise, regarding the location and the efficient and effective administration of NAAEE's  
36 Headquarters. The Executive Director may not act unilaterally with regards to such contracts.  
37  
38 C. The address of NAAEE shall be that of NAAEE Headquarters.  
39

40 Section 19. Amendments

- 41  
42 A. The Bylaws of NAAEE may be amended by a two-thirds vote of the voting members of the  
43 NAAEE Board. Proposed changes must be received in writing at least 30 days prior to a vote  
44 on the proposed changes. Balloting may be in person, by mail, by facsimile or by electronic  
45 vote.  
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47 Revised 2004-2005 and approved by the NAAEE Board on March 20, 2005  
48 Revised again by phone call meeting in June 2005  
49 Revised again in meeting October 2005  
50 Revised again in meeting October 2006  
51 Revised again in phone meeting January 25, 2007  
52 Revised again in phone meeting June 4 + 15, 2007

NAAEE BYLAWS  
Approved unanimously by the Board June 2, 2011

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Revised again in meeting November 14, 2007  
Revised again in meeting March 28, 2009  
Revised by electronic vote January 25, 2010  
Revised in phone meeting June 2, 2011